

Pelaksanaan Tata Kelola INTA 2018

Berikut adalah pelaksanaan tata kelola INTA pada tahun 2018:

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Pelaksanaan tata Kelola inta 2018 INTA's Corporate Governance Implementation 2018			
Prinsip dan Rekomendasi Tata Kelola	Terapkan Comply	Alasan Belum Diterapkan dan Alternatif Pelaksanaan Reason for Not Complying and Alternative Implementation	Corporate Governance Principles and Recommendation
Perseroan memiliki cara atau prosedur teknis pengumpulan suara (voting) baik secara terbuka maupun tertutup yang mengedepankan independensi, dan kepentingan pemegang saham.	✓	-	The Company obtains the process or technical procedure of voting, either openly or enclosed that promote independence and the interests of shareholders.
Ringkasan risalah RUPS tersedia dalam situs web Perseroan paling sedikit selama 1(satu) tahun.	✓	-	Summary minutes of the AGM are available on the Company's website for at least 1(one) year.
Perseroan memiliki suatu kebijakan komunikasi dengan pemegang saham atau investor.	✓	-	The Company obtains a policy of communication with shareholders and investors.
Perseroan mengungkapkan kebijakan komunikasi dengan pemegang saham atau investor dalam situs web.	✓	-	The Company reveals its communication policy with shareholders or investors in website.
Penentuan jumlah anggota Dewan Komisaris mempertimbangkan kondisi Perseroan.	✓	-	Decision regarding the number of the Board of Commissioner takes into account the Company's condition.
Penentuan komposisi anggota Dewan Komisaris memperhatikan keberagaman keahlian, pengetahuan, dan pengalaman yang dibutuhkan.	✓	-	Decision regarding the Board of Commissioners' composition take into account the diversity of skills, knowledge and experience required.
Dewan Komisaris mempunyai kebijakan penilaian sendiri (self-assessment) untuk menilai kinerja Dewan Komisaris.	✓	-	The Board of Commissioners perform self-assessment policy to assess the performance of BOC.

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Kebijakan penilaian sendiri (self-assessment) untuk menilai kinerja Dewan Komisaris diungkapkan melalui Laporan Tahunan Perseroan.	✓	-	The self-assessment policy to appraise the performance of Board of Commissioners, described in the Company's Annual Report.
Dewan Komisaris mempunyai kebijakan terkait pengunduran diri Anggota Dewan Komisaris apabila terlibat dalam kejahatan keuangan.	✓	-	The Board of Commissioners has a policy related to resignation of members of the Board of Commissioners when involved in financial crimes.
Dewan Komisaris atau Komite yang menjalankan fungsi Nominasi dan Remunerasi menyusun kebijakan suksesi dalam proses Nominasi anggota Direksi.	✓	-	The Board of Commissioners or the Committee that implement the Nomination and Remuneration function compose the policy of succession in the Board of Directors nomination process.
Penentuan jumlah anggota Direksi mempertimbangkan kondisi Perseroan serta efektivitas dalam pengambilan keputusan.	✓	-	Decision of the number of the Board of Directors take into account condition of the Company as well its effectiveness in making decision.
Penentuan komposisi anggota direksi mempertimbangkan keberagaman, keahlian, pengetahuan, dan pengalaman yang dibutuhkan.	✓	-	Decision of the Board of Directors' composition take into account the diversity, expertise, knowledge, and required experiences.

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Anggota Direksi yang membawahi bidang akuntansi atau keuangan memiliki keahlian dan/atau pengetahuan di bidang Akuntansi.	✓	-	Members of the Board of Directors in charge of accounting or financial possess expertise and / or knowledge in accounting.
Direksi mempunyai kebijakan penilaian sendiri (self-assessment) untuk menilai kinerja Direksi.	✓	-	The Board of Directors obtain a self-assessment policy to assess the performance of the Board of Directors.
Kebijakan penilaian sendiri (self-assessment) untuk menilai kinerja Direksi diungkapkan melalui Laporan Tahunan Perseroan.	✓	-	The self-assessment policy to appraise the Board of Directors' appraisal is covered in the Company's Annual Report.
Direksi mempunyai kebijakan terkait pengunduran diri anggota Direksi apabila terlibat dalam kejahatan keuangan.	✓	-	The Board of Directors have a policy related to the resignation of members of the Board if involved in financial crimes.
Perseroan memiliki kebijakan untuk mencegah terjadinya insider trading.	✓	-	The Company has a policy to prevent insider trading.
Perseroan memiliki kebijakan anti-korupsi dan anti-fraud.	✓	-	The Company has anti-corruption and anti-fraud policy.
Perseroan memiliki kebijakan tentang pemenuhan hak-hak kreditur.	✓	-	The Company has policy of the creditors' right fulfilment.
Perseroan memiliki kebijakan tentang seleksi dan peningkatan kemampuan pemasok atau vendor.	✓	-	The Company obtains the policy of selection and competent enhancement of its suppliers and vendors.

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Perseroan memiliki kebijakan sistem <i>whistleblowing</i> .	✓	-	The Company maintains policy of whistleblowing system.
Perseroan memiliki kebijakan pemberian insentif jangka panjang kepada Direksi dan karyawan.	✓	-	The Company has policy of long-term incentive allowance for Directors and employees.
Perseroan memanfaatkan penggunaan teknologi informasi secara lebih luas selain situs web sebagai media keterbukaan informasi.	✓	-	The Company make use of information technology utilization larger than website as media of information disclosure.
Perseroan memiliki cara atau prosedur teknis pengumpulan suara (voting) baik secara terbuka maupun tertutup yang mengedepankan independensi dan kepentingan pemegang saham.	✓	-	The company obtains the process or technical procedure of voting, either openly or enclosed that promote independence and the interests of shareholders.
Laporan Tahunan Perseroan mengungkapkan pemilik manfaat akhir dalam kepemilikan saham Perseroan paling sedikit 5% (lima persen). Selain itu, mengungkapkan pemilik manfaat akhir dalam kepemilikan saham Perseroan melalui pemegang saham utama dan pengendali.	✓	-	The Company's Annual Report discloses the beneficial owner of at least 5% (five percent) share ownership. Besides, the Company's Annual Report discloses the beneficial owner of the Company through the ultimate and controlling shareholder.